

West Virginia Division of Highways

Revised Overall DBE Goal

Fiscal Years 2022 -2024

Pursuant to U.S. Department of Transportation's regulations, found on 49 CFR, Part 26, The West Virginia Division of Highways (WVDOH) is required to establish a DBE goal based on demonstrable evidence of the availability of ready, willing, and able DBEs relative to all businesses ready, willing and able to participate on DOT-assisted contracts.

WVDOH's Revised DBE goal for FY 2022 – 2024 is 6.5% of the Federal financial assistance expended on WVDOH design and construction contracts.

The WVDOH believes this goal reflects the expected DBE participation absent the effects of discrimination. The race-neutral portion of the goal will be **2.15%**, and **4.42%** will be met through race-conscious means.

The methodology used in establishing the overall goal will be available for review during regular business hours at the following address:

Civil Rights Compliance Division
West Virginia Department of Transportation
1900 Kanawha Boulevard East
Building 5, Room A-618
Charleston, West Virginia 25305

Questions or comments about the goal can be directed to the address above or to DOT.EEO@wv.gov