

West Virginia Division of Highways

Overall DBE Goal

Fiscal Years 2019 -2021

Pursuant to U.S. Department of Transportation's regulations, found on 49 CFR, Part 26, The West Virginia Division of Highways (WVDOH) is required to establish a DBE goal based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate on DOT-assisted contracts.

WVDOH's DBE goal for FY 2019 – 2021 is established at **8.56%** of the Federal financial assistance expended on WVDOH design and construction contracts. This is a slight decrease from the 2016 - 2018 goal of 8.77%. The WVDOH believes that this goal is reflective of expected DBE participation absent the effects of discrimination. The race-neutral portion of the goal will be **3.04%** and **5.52%** will be met through race conscious means.

The methodology used in establishing the overall goal will be available for review during normal business hours at the following address:

Equal Opportunity Division  
West Virginia Department of Transportation  
1900 Kanawha Boulevard East  
Building 5, Room A-618  
Charleston, West Virginia 25305

Questions or comments about the goal can be directed to the address above or on DOT.EEO@wv.gov