

Earning Potential

The West Virginia Transportation Worker Apprenticeship Program includes a structured wage progression or “tier program” that allows employees to increase their hourly wages based upon time served in the program, training received, and proficiencies developed.

TRANSPORTATION WORKER 1:

Tier One: \$15.49 per hr

Tier Two: \$16.13 per hr

Tier Three: \$16.76 per hr

TRANSPORTATION WORKER 2:

Tier One: \$17.53 per hr

Tier Two: \$18.74 per hr

Tier Three: \$20.17 per hr

Tier Four: \$21.60 per hr

TRANSPORTATION WORKER 3:

Tier One: \$22.71 per hr

Tier Two: \$23.60 per hr

Tier Three: \$24.60 per hr

Tier Four: \$ 25.87 per hr*

TRANSPORTATION WORKER 4:

Tier One: \$26.87 per hr

Tier Two: \$27.96 per hr

Tier Three: \$29.26 per hr

*Crew Chiefs Only/Revised June 2024

Department of Labor

This program is certified by the United States Department of Labor Office of Apprenticeship. **Because of its endorsement, further benefits of participation include:**

- Upon completion, receipt of an industry issued, nationally recognized credential that certifies occupational proficiency.
- Potential Federal Financial Aid for program participants, including Pell Grants.
- Support for Veterans enrolled in the apprenticeship program.

For more information about DOL specific benefits listed above, contact the local Charleston Department of Labor Office at; 304-347-5794

West Virginia Department of Transportation
Human Resources 1900 Kanawha Boulevard
East Capitol Complex, Building 5, Room
A450

Charleston, WV 25305

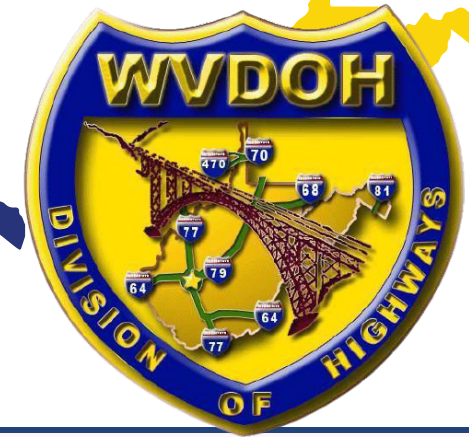
www.transportation.wv.gov

Phone: 304-558-3111

Fax: 304-558-0340

E-mail: DOTRecruiting@wv.gov

West Virginia Division of Highways



West Virginia Transportation Worker Apprenticeship Program

EEO / AA Employer



Program Description



The Division of Highways is responsible for over 35,000 miles of state roads.

The WV Transportation Worker Apprenticeship Program was established to meet the dynamic and changing needs of the Division of Highways by developing and maintaining a strong, highly skilled and effective workforce.

Through a combination of training on the job and formal instruction, program participants are able to expand their skill sets in a variety of trade fields, depending on the specific needs in their areas of assignment. While the emphasis is on "learning by doing," many opportunities exist for a range of certifications and licensures.

Some may even take advantage of opportunities offered through technical schools, community college or online computer based learning approaches. The hallmark program is its flexibility in meeting the unique needs of each district within the DOH and the employees.

Benefits of Participation

All state employees of West Virginia receive a competitive "total benefits package" encompassing paid holidays, health insurance, and retirement.

Division of Highways Transportation Workers may also take advantage of and enjoy a variety of benefits associated with program participation, including:

- Opportunities to work in a diverse, challenging and rewarding field.
- Skill development in various areas of assignment, including Equipment Operation, Traffic Control, Core Drilling, Automotive and Heavy Equipment Mechanics, and Bridge Maintenance.
- Opportunities to obtain a variety of certifications and licensures.
- Possible advancement to leadership roles, such as serving as a Crew Chief.
- Consideration of pay increases based on successful completion of program requirements every 10 months up to the maximum amount allowed.

