



WEST VIRGINIA DEPARTMENT OF TRANSPORTATION

Division of Highways

1900 Kanawha Boulevard East • Building Five • Room 430
Charleston, West Virginia 25305-0430 • (304) 414-6877

**Overall DBE Goal
Fiscal Years 2021-2024**

Pursuant to U.S. Department of Transportation's regulations, found on 49 CFR, Part 26, The West Virginia Division of Highways (WVDOH) is required to establish a DBE goal based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate on DOT-assisted contracts.

WVDOH's DBE goal for FY 2021-2024 will remain **8.56%** of the Federal financial assistance expended on WVDOH design and construction contracts.

The WVDOH believes that this goal is reflective of expected DBE participation absent the effects of discrimination. The race-neutral portion of the goal will be **3.04%** and **5.52%** will be met through race conscious means.

The methodology used in establishing the overall goal will be available for review during normal business hours at the following address:

West Virginia Department of Transportation
Division of Highways
Civil Rights Compliance Division
1900 Kanawha Blvd., E.
Bldg. 5, Room A-430
Charleston, WV 25305

Website: www.transportation.wv.gov/crc/DBE
Email: dot.eeo@wv.gov