

Required Job Site Posters

(Contractor's Bulletin Board)

EEO-P/E-1 (Rev. 11/09)	Equal Opportunity is the Law	Required by 41 CFR 60-1.4 (b)(1)
EEO-P/E-1 Supplement (Rev. 9/15)	Equal Opportunity is the Law Supplemental	Required by Exec. Order 13665 (April 8, 2014) and Exec. Order 13672 and Exec. Order 11246 (July 21, 2014)
Rev. 12/2016	Pay Transparency Nondiscrimination Provision	Required by: Exec. Order 11246/13665 (April 8, 14), FHWA 1273 II(1)(b); 41 CFR 60-1.35
OSHA-3165-04R 2015	Job Safety & Health IT'S THE LAW	Required by 29 CFR 1903.2(a)(1)
WH-1420 (Rev. 4/16)	Employee Rights and Responsibilities Under the Family and Medical Leave Act (FMLA)	Required by 29 CFR 825.300(a) for employers of more than 50 people.
WH-1462 (Rev. 07/16)	Employee Polygraph Protection Act (EPPA)	Required by 29 CFR 801.6
USERRA (Rev. 4/2017)	Uniform Services Employment and Reemployment Rights Act	Required by 38 U.S.C. 4334(a) and 20 CFR 1002

Prevailing Wage Rate Tables included in the contract needs to be attached to WH-1321	Required by 29 CFR 5.5(a)(1)
Contractor's EEO Policy Statement	Required by 41 CFR 60-741.44
Complaint Procedure	Required by 41 CFR 60-741.44
Name, address and phone number of Contractor's EEO Officer	Required by 41 CFR 60-741.44

****The above are to be posted by individual Contractor**

Revised 6/2016	The West Virginia Human Rights Act Poster
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FHWA-1022 (Rev. 5/15)	Notice-Federal Aid Projects (False statements Notice)	Required by 18 CFR 1020 and 23 CFR 635.119 and FHWA-1273
WH 1321 (Rev. 4/09)	Employee Rights Under Davis-Bacon Wage Rate Poster	Required by 29 CFR 5.5(a)(1) and FHWA-1273 IV(1)(a)

These posters are available from the WVDOT EEO Division, External Contract Compliance Section.

Posters can be found and printed at:

<https://www.fhwa.dot.gov/programadmin/contracts/poster.cfm>

<https://www.dol.gov/general/topics/posters>

<http://www.hrc.wv.gov/about/Documents/NEW%20Notice%20HRA%20FHA%20PWFA.pdf>