

WEST VIRGINIA DEPARTMENT OF TRANSPORTATION

ADMINISTRATIVE PROCEDURES

2/1/2010

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SUBJECT: PAYROLL/PERSONNEL

CHAPTER TITLE: CLASSIFICATION AND PAYGRADE SCHEDULE

INTRODUCTION

This chapter provides two (2) alpha listings of the WV Division of Personnel Classification/Paygrade Tables as utilized by the WV Department of Transportation. The first alpha listing (CLASSIFICATION/PAYGRADE TABLE) is inclusive of all job classifications both hourly and salaried positions, as well as those positions that are covered and non-covered by the Division of Personnel. The second alpha listing (TEMPORARY UPGRADE TABLE) delineates those positions that are eligible for Temporary Upgrade and their respective upgrade Specialty Code/s and Paygrade/s.

The enclosed alpha listings provide the following information for each DOT utilized job classification:

The **SPEC CODE** (Specification Code) is a four (4) digit number assigned, by the Division of Personnel, to identify each job classification and wage code.

The **SCB** column provides a letter designation which is used to denote and define the type of job classification coverage. **"S"** is defined as non-covered salaried employee, (i.e., classified exempt do not have coverage by the Division of Personnel.) **"C"** is defined as permanent salaried employees covered by the Division of Personnel. This code is also used for salaried temporary and student exempt employees (even though they do not have coverage by the Division of Personnel). **"B"** is defined as permanent hourly employee covered by the Division of Personnel who is compensated on the basis of hours worked. This code is also used for hourly temporary and student exempt employees (even though they do not have coverage by the Division of Personnel).

TITLE is the Division of Personnel officially designated title for a particular job classification.

The **CLASS** (Classification) is the job classification title reduced to a maximum seven (7) character code.

The **EXEMPT** column is used to denote whether an employee in a job classification is or is not eligible for time and half overtime; exempt (**EX**) is not and non-exempt (**NE**) is eligible.

EEO (Equal Employment Opportunity) is a two (2) letter code designation for each job classification which denotes the type of position. **"OA"** identifies the position as office administrative, **"OC"** as office clerical, **"PP"** as para professional, **"PR"** as a professional position; **"PS"** as a protective service worker, **"SC"** as a skilled craftsperson, **"SM"** as service/maintenance, and **"TE"** as a technician.

The **PAYGRADE** is assigned by the Division of Personnel and denotes the range of pay (hourly or salaried) for each job classification.

The **MINIMUM MO. SAL**, (Minimum Monthly Salary), **MINIMUM HR. RATE** (Minimum Hourly Rate), **MAXIMUM MO. SAL** (Maximum Monthly Salary) and the **MAXIMUM HR. RATE** (Maximum Hourly Rate) are listed for each position.

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
9205	C	ACCOUNTANT/AUDITOR 1	ACCAUD1	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9206	C	ACCOUNTANT/AUDITOR 2	ACCAUD2	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9207	C	ACCOUNTANT/AUDITOR 3	ACCAUD3	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
9208	C	ACCOUNTANT/AUDITOR 4	ACCAUD4	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
9209	C	ACCOUNTANT/AUDITOR 5	ACCAUD5	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
9210	C	ACCOUNTANT/AUDITOR SUPERVISOR	ACCAUDS	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
9200	C	ACCOUNTING TECHNICIAN 1	ACCTEC1	NE	OC	05	1,546.00	8.9192	2,861.00	16.5058
9201	C	ACCOUNTING TECHNICIAN 2	ACCTEC2	NE	OC	06	1,624.00	9.3692	3,005.00	17.3365
9202	C	ACCOUNTING TECHNICIAN 3	ACCTEC3	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9203	C	ACCOUNTING TECHNICIAN 4	ACCTEC4	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
9404	C	ADMIN. SERVICES ASSISTANT 1	ADSVAS1	NE	PR	10	1,977.00	11.4058	3,658.00	11.4885
9404	S	ADMIN. SERVICES ASSISTANT 1	ADSVAS1	NE	PR	10	1,977.00	11.4058	3,658.00	11.4885
9405	C	ADMIN. SERVICES ASSISTANT 2	ADSVAS2	NE	PR	11	2,076.00	11.9769	3,841.00	22.1596
9408	C	ADMIN. SERVICES ASSISTANT 3	ADSVAS3	EX	PR	13	2,311.00	13.3327	4,276.00	24.6692
9410	C	ADMIN. SERVICES MANAGER 1	ADSVMG1	EX	OA	16	2,753.00	15.8827	5,094.00	29.3885
9411	C	ADMIN. SERVICES MANAGER 2	ADSVMG2	EX	OA	18	3,095.00	17.8558	5,726.00	33.0346
9411	S	ADMIN. SERVICES MANAGER 2	ADSVMG2	EX	OA	18	3,095.00	17.8558	5,726.00	33.0346
9412	C	ADMIN. SERVICES MANAGER 3	ADSVMG3	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250
9413	C	ADMIN. SERVICES MANAGER 4	ADSVMG4	EX	OA	22	3,946.00	22.7654	7,301.00	42.1212
9020	C	ADMINISTRATIVE SECRETARY	ADSEC	NE	OC	10	1,977.00	11.4058	3,658.00	11.4885
9141	C	APPRAISER	APPRAS	EX	PR	16	2,753.00	15.8827	5,094.00	29.3885
9143	C	APPRAISER, CHIEF	APPRASC	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
9144	C	APPRAISER, MANAGER	APPRASM	EX	OA	19	3,281.00	18.9288	6,070.00	35.0192
9142	C	APPRAISER, SENIOR	APPRASR	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
9958	C	ARCHAEOLOGIST 1	ARCHEO1	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9959	C	ARCHAEOLOGIST 2	ARCHEO2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8387	S	ASSISTANT COMMISSIONER	ASSTCOM	EX	OA	21	3,687.00	21.2712	6,821.00	39.3519
9406	C	ASSISTANT TO COMMISSIONER	ASTOCOM	EX	OA	17	2,919.00	16.8404	5,401.00	31.1596
9505	C	ATTORNEY 1	ATTY1	EX	PR	19	3,281.00	18.9288	6,070.00	35.0192
9506	C	ATTORNEY 2	ATTY2	EX	PR	20	3,478.00	20.0654	6,435.00	37.1250
9506	S	ATTORNEY 2	ATTY2	EX	PR	20	3,478.00	20.0654	6,435.00	37.1250
9507	C	ATTORNEY 3	ATTY3	EX	PR	22	3,946.00	22.7654	7,301.00	42.1212
9504	C	ATTORNEY SUPERVISOR	ATTYSUP	EX	OA	24	4,519.00	26.0712	8,361.00	48.2365
9705	C	BINDERY SUPERVISOR	BINDSUP	NE	SM	04	1,472.00	8.4923	2,724.00	15.7154
9701	C	BINDERY WORKER	BINDWK	NE	SM	02	1,334.00	7.6962	2,468.00	14.2385
8340	C	BRIDGE SAFETY INSPECTOR 1	BRSFIN1	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
8341	C	BRIDGE SAFETY INSPECTOR 2	BRSFIN2	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
8342	C	BRIDGE SAFETY INSPECTOR 3	BRSFIN3	NE	TE	14	2,450.00	14.1346	4,533.00	26.1519
8343	C	BRIDGE SAFETY INSPECTOR 4	BRSFIN4	EX	TE	17	2,919.00	16.8404	5,401.00	31.1596
9722	C	BUILDING EQUIPMENT MECHANIC	BLDEQM	NE	SC	08	1,792.00	10.3385	3,316.00	19.1308
9721	C	BUILDING MAINTENANCE MECHANIC	BLDMM	NE	SC	07	1,706.00	9.8423	3,157.00	18.2135
9725	C	BUILDING MAINTENANCE SUPERV. 1	BLDS1	NE	SC	09	1,882.00	10.8577	3,482.00	20.0885
9726	C	BUILDING MAINTENANCE SUPERV. 2	BLDS2	EX	SC	11	2,076.00	11.9769	3,841.00	22.1596
9840	C	CARTOGRAPHIC DRAFTER	CADRFT	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
9842	C	CARTOGRAPHIC DRAFTER SENIOR	CADRFT2	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
9920	C	CHEMIST 1	CHEM1	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9921	C	CHEMIST 2	CHEM2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
9922	C	CHEMIST 3	CHEM3	EX	PR	16	2,753.00	15.8827	5,094.00	29.3885
8669	C	COMMUNITY DEVELOPMENT MANAGER	CDMGR	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
8671	C	COMMUNITY DEVELOPMENT SPEC. 1	CDSPEC1	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
8672	C	COMMUNITY DEVELOPMENT SPEC. 2	CDSPEC2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8673	C	COMMUNITY DEVELOPMENT SPEC. 3	CDSPEC3	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
9119	C	COMPTROLLER	COMPTRL	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
9119	S	COMPTROLLER	COMPTRL	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
8288	C	COMPUTER OPERATOR 1	CO1	NE	OC	08	1,792.00	10.3385	3,316.00	19.1308
8289	C	COMPUTER OPERATOR 2	CO2	NE	OC	10	1,977.00	11.4058	3,658.00	11.4885
8388	C	CONSTRUCTION SUPERINTENDENT	CONSPT	EX	TE	13	2,311.00	13.3327	4,276.00	24.6692
9710	C	CUSTODIAN	CUST	NE	SM	02	1,334.00	7.6962	2,468.00	14.2385
9299	C	CUSTOMER SERV. REPRESENTATIVE	CSVREP	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9298	C	CUSTOMER SERVICE REP. LEAD	CSVRLD	NE	OC	08	1,792.00	10.3385	3,316.00	19.1308
8290	C	DATA ENTRY OPERATOR 1	DEOPTR1	NE	OC	06	1,624.00	9.3692	3,005.00	17.3365
8291	C	DATA ENTRY OPERATOR 2	DEOPTR2	NE	OC	08	1,792.00	10.3385	3,316.00	19.1308
8292	C	DATA ENTRY OPERATOR, LEAD	DEOPRLD	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
8293	C	DATA ENTRY SUPERVISOR	DESUPV	NE	OC	12	2,180.00	12.5769	4,033.00	23.2673
8294	C	DATA JOB COORDINATOR	DJC	NE	PP	10	1,977.00	11.4058	3,658.00	11.4885
8295	C	DATA PROCESSING SUPERVISOR	DPSUPV	EX	TE	16	2,753.00	15.8827	5,094.00	29.3885
8302	C	DATABASE ADMINISTRATOR 1	DBADM1	EX	PR	21	3,687.00	21.2712	6,821.00	39.3519
8303	C	DATABASE ADMINISTRATOR 2	DBADM2	EX	PR	22	3,946.00	22.7654	7,301.00	42.1212
9518	S	DIRECTOR LEGAL DIVISION	DIRLGLD	EX	OA	26	5,175.00	29.8558	9,574.00	55.2346
0500	S	DMV COMMISSIONER	DMVCOM	EX	OA	22	3,946.00	22.7654	7,301.00	42.1212
0501	S	DMV DEPUTY COMMISSIONER	DEPCOMM	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250
0801	S	DOH COMMISSIONER	DOHCOM	EX	OA	23	4,223.00	24.3635	7,813.00	45.0750
9899	S	DOH DEPUTY COMMISSIONER	DEPCOMH	EX	OA	26	5,175.00	29.8558	9,574.00	55.2346
9805	C	DRIVER 1	DRVR1	NE	SM	03	1,401.00	8.0827	2,592.00	14.9538
8857	C	DRIVER LICENSE EXAMINER	DRLICEX	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9810	C	DUPLICATING EQUIPMENT OPER. 1	DEO1	NE	OC	02	1,334.00	7.6962	2,468.00	14.2385
9811	C	DUPLICATING EQUIPMENT OPER. 2	DEO2	NE	OC	05	1,546.00	8.9192	2,861.00	16.5058
9317	C	EEO SPECIALIST 1	EEOSPC1	NE	PR	11	2,076.00	11.9769	3,841.00	22.1596
9318	C	EEO SPECIALIST 2	EEOSPC2	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9319	C	EEO SPECIALIST 3	EEOSPC3	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
8337	C	ELECTRONIC TECHNICIAN 1	ELTECH1	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
8338	C	ELECTRONIC TECHNICIAN 2	ELTECH2	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
8339	C	ELECTRONIC TECHNICIAN 3	ELTECH3	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8500	C	ENVIRONMENTAL RES. SPEC. 1	ENVRSP1	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
8501	C	ENVIRONMENTAL RES. SPEC. 2	ENVRSP2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8502	C	ENVIRONMENTAL RES. SPEC. 3	ENVRSP3	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
8503	C	ENVIRONMENTAL RES. SPEC. SUPV.	ENRSSUP	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
8386	S	EXEC. ASST TO THE AGENCY HEAD	EATAGHD	EX	OA	19	3,281.00	18.9288	6,070.00	35.0192
8386	C	EXEC. ASST TO THE AGENCY HEAD	EATAGHD	EX	OA	19	3,281.00	18.9288	6,070.00	35.0192
9415	C	EXECUTIVE ASSISTANT	EXECAST	EX	PR	14	2,450.00	14.1346	4,533.00	26.1519
9415	S	EXECUTIVE ASSISTANT	EXECAST	EX	PR	14	2,450.00	14.1346	4,533.00	26.1519
9030	C	EXECUTIVE SECRETARY	EXECSEC	NE	OC	13	2,311.00	13.3327	4,276.00	24.6692
9030	S	EXECUTIVE SECRETARY	EXECSEC	NE	OC	13	2,311.00	13.3327	4,276.00	24.6692
9170	C	FINANCIAL REPORTING SPECIALIST 1	FRSPEC1	NE	OC	15	2,597.00	14.9827	4,805.00	27.7212
9171	C	FINANCIAL REPORTING SPECIALIST 2	FRSPEC2	NE	OC	17	2,919.00	16.8404	5,401.00	31.1596
9961	C	GEOLOGIST 1	GEOL1	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9962	C	GEOLOGIST 2	GEOL2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
9963	C	GEOLOGIST 3	GEOL3	EX	PR	16	2,753.00	15.8827	5,094.00	29.3885

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
8601	C	GIS DATABASE ADMINISTRATOR 1	GISDBA1	EX	PR	21	3,687.00	21.2712	6,821.00	39.3519
8608	C	GIS DATABASE ADMINISTRATOR 2	GISDBA2	EX	PR	22	3,946.00	22.7654	7,301.00	42.1212
8612	C	GIS MANAGER 1	GISMGR1	EX	OA	21	3,687.00	21.2712	6,821.00	39.3519
8600	C	GIS MANAGER 2	GISMGR2	EX	OA	23	4,223.00	24.3635	7,813.00	45.0750
8606	C	GIS PROGRAMMER ANALYST 1	GISPAN1	NE	TE	17	2,919.00	16.8404	5,401.00	31.1596
8609	C	GIS PROGRAMMER ANALYST 2	GISPAN2	NE	TE	18	3,095.00	17.8558	5,726.00	33.0346
8610	C	GIS PROGRAMMER ANALYST 3	GISPAN3	NE	TE	19	3,281.00	18.9288	6,070.00	35.0192
8611	C	GIS PROGRAMMER ANALYST 4	GISPAN4	NE	TE	21	3,687.00	21.2712	6,821.00	39.3519
8100	C	GIS REMOTE SENSING ANALYST 1	GISRSA1	NE	TE	18	3,095.00	17.8558	5,726.00	33.0346
8101	C	GIS REMOTE SENSING ANALYST 2	GISRSA2	NE	TE	20	3,478.00	20.0654	6,435.00	37.1250
8603	C	GIS TECHNICIAN	GISTECH	NE	TE	13	2,311.00	13.3327	4,276.00	24.6692
9828	C	GRAPHIC DESIGNER	GRAPHDS	NE	TE	09	1,882.00	10.8577	3,482.00	20.0885
9716	C	GUARD	GUARD	NE	PS	03	1,401.00	8.0827	2,592.00	14.9538
9503	C	HEARING EXAMINER	HEXDMV	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8305	C	HELP DESK ANALYST 1	HDSKAN1	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8283	C	HELP DESK ANALYST 2	HDSKAN2	NE	TE	14	2,450.00	14.1346	4,533.00	26.1519
8344	C	HIGHWAY ADMINISTRATOR 1	HWYADM1	EX	PR	16	2,753.00	15.8827	5,094.00	29.3885
8345	C	HIGHWAY ADMINISTRATOR 2	HWYADM2	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8346	C	HIGHWAY ADMINISTRATOR 3	HWYADM3	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
8347	C	HIGHWAY ADMINISTRATOR 4	HWYADM4	EX	PR	19	3,281.00	18.9288	6,070.00	35.0192
9897	C	HIGHWAY DISTRICT ENGINEER/MGR	HWDEMGR	EX	OA	25	4,836.00	27.9000	8,947.00	51.6173
9897	S	HIGHWAY DISTRICT ENGINEER/MGR	HWDEMGR	EX	OA	25	4,836.00	27.9000	8,947.00	51.6173
8222	C	HIGHWAY ENGINEER	HWENGNR	EX	PR	23	4,223.00	24.3635	7,813.00	45.0750
8221	C	HIGHWAY ENGINEER ASSOCIATE	HWENGAS	EX	PR	22	3,946.00	22.7654	7,301.00	42.1212
8224	C	HIGHWAY ENGINEER CHIEF	HWENGCF	EX	PR	26	5,175.00	29.8558	9,574.00	55.2346
8223	C	HIGHWAY ENGINEER SENIOR	HWENGSR	EX	PR	25	4,836.00	27.9000	8,947.00	51.6173
8220	C	HIGHWAY ENGINEER TRAINEE	HWENGTR	NE	PR	19	3,281.00	18.9288	6,070.00	35.0192
8326	C	HIGHWAY EQUIPMENT SPECIALIST	HESPEC	NE	PR	10	1,977.00	11.4058	3,658.00	11.4885
8327	C	HIGHWAY EQUIPMENT SUPERVISOR 1	HES1	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
8328	C	HIGHWAY EQUIPMENT SUPERVISOR 2	HES2	EX	PR	15	2,597.00	14.9827	4,805.00	27.7212
9804	C	HIGHWAY STOREKEEPER	HWYSTKP	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
9549	C	HISTORIAN 1	HISTRN1	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9550	C	HISTORIAN 2	HISTRN2	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8040	C	HWY CO-OP TECHNICIAN 1	HWYCOT1	NE	PP	04	1,472.00	8.4923	2,724.00	15.7154
8041	C	HWY CO-OP TECHNICIAN 2	HWYCOT2	NE	PP	06	1,624.00	9.3692	3,005.00	17.3365
8278	C	IMAGING OPERATOR 1	IMAGOP1	NE	TE	06	1,624.00	9.3692	3,005.00	17.3365
8281	C	IMAGING OPERATOR 2	IMAGOP2	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
8282	C	IMAGING OPERATOR SUPERVISOR	IMAGOS	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
8308	C	INFORMATION SYS ASSISTANT	ISASST	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
8309	C	INFORMATION SYS CONSULTANT 1	ISC1	EX	PR	15	2,597.00	14.9827	4,805.00	27.7212
8310	C	INFORMATION SYS CONSULTANT 2	ISC2	EX	PR	16	2,753.00	15.8827	5,094.00	29.3885
8311	C	INFORMATION SYS CONSULTANT 3	ISC3	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8312	C	INFORMATION SYS CONSULTANT SUP	ISCSUPV	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
8306	C	INFORMATION SYS COORDINATOR 1	ISCORD1	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8307	C	INFORMATION SYS COORDINATOR 2	ISCORD2	NE	TE	13	2,311.00	13.3327	4,276.00	24.6692
8270	C	INFORMATION SYS COORDINATOR 3	ISCORD3	NE	TE	15	2,597.00	14.9827	4,805.00	27.7212
8313	C	INFORMATION SYS MANAGER 1	ISMGR1	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	MINIMUM PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
8314	C	INFORMATION SYS MANAGER 2	ISMGR2	EX	OA	22	3,946.00	22.7654	7,301.00	42.1212
8315	C	INFORMATION SYS MANAGER 3	ISMGR3	EX	OA	24	4,519.00	26.0712	8,361.00	48.2365
8316	C	INFORMATION SYS MANAGER 4	ISMGR4	EX	OA	25	4,836.00	27.9000	8,947.00	51.6173
8317	C	INFORMATION SYS SPECIALIST 1	ISSPEC1	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8318	C	INFORMATION SYS SPECIALIST 2	ISSPEC2	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
8319	C	INFORMATION SYS SPECIALIST 3	ISSPEC3	EX	PR	20	3,478.00	20.0654	6,435.00	37.1250
8279	C	INFORMATION SYS SPECIALIST 4	ISSPEC4	NE	PR	21	3,687.00	21.2712	6,821.00	39.3519
9127	C	INSPECTOR 1	INSP1	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
9128	B	INSPECTOR 2	INSP2	NE	TE	10H	1,686.53	9.7300	3,007.33	17.3500
9128	C	INSPECTOR 2	INSP2	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
9129	C	INSPECTOR 3	INSP3	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
9129	S	INSPECTOR 3	INSP3	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
9791	C	INVESTIGATOR 1T	INVES1	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9792	C	INVESTIGATOR 2	INVES2	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9793	C	INVESTIGATOR 3	INVES3	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
9812	C	LITHOGRAPHIC CAMERA OPERATOR	LITHCO	NE	TE	06	1,624.00	9.3692	3,005.00	17.3365
8633	C	MACHINIST	MACH	NE	SC	10	1,977.00	11.4058	3,658.00	11.4885
8299	C	MAIL PROCESSING OPERATOR 1	MAILPO1	NE	OC	03	1,401.00	8.0827	2,592.00	14.9538
8300	C	MAIL PROCESSING OPERATOR 2	MAILPO2	NE	OC	04	1,472.00	8.4923	2,724.00	15.7154
9000	C	MAILRUNNER	MAILRUN	NE	OC	02	1,334.00	7.6962	2,468.00	14.2385
9245	C	MICROCOM. SYS. SUPPRT. SPEC. 1	MSSSPC1	NE	TE	09	1,882.00	10.8577	3,482.00	20.0885
9246	C	MICROCOM. SYS. SUPPRT. SPEC. 2	MSSSPC2	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
8359	C	NICET ENROLLEE 1	NICEN1	NE	TE	07	1,706.00	9.8423	3,157.00	18.2135
8360	C	NICET ENROLLEE 2	NICEN2	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
8361	C	NICET ENROLLEE 3	NICEN3	NE	TE	13	2,311.00	13.3327	4,276.00	24.6692
8362	C	NICET ENROLLEE 4	NICEN4	NE	TE	16	2,753.00	15.8827	5,094.00	29.3885
9608	C	NURSE 4	NURSE4	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8580	C	OCCUPATIONAL SAFETY SPEC. 1	OCCSSP1	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8581	C	OCCUPATIONAL SAFETY SPEC. 2	OCCSSP2	NE	TE	14	2,450.00	14.1346	4,533.00	26.1519
8582	C	OCCUPATIONAL SAFETY SPEC. 3	OCCSSP3	NE	TE	16	2,753.00	15.8827	5,094.00	29.3885
9005	C	OFFICE ASSISTANT 1	OFASST1	NE	OC	03	1,401.00	8.0827	2,592.00	14.9538
9006	C	OFFICE ASSISTANT 2	OFASST2	NE	OC	05	1,546.00	8.9192	2,861.00	16.5058
9006	S	OFFICE ASSISTANT 2	OFASST2	NE	OC	05	1,546.00	8.9192	2,861.00	16.5058
9007	C	OFFICE ASSISTANT 3	OFASST3	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9419	C	OFFICE MANAGER	OFFMGR	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
9500	C	PARALEGAL	PLEGAL	NE	PP	10	1,977.00	11.4058	3,658.00	11.4885
9103	C	PAYROLL ASSISTANT	PAYASST	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9305	C	PERSONELL ASSISTANT	PERAST	NE	OC	08	1,792.00	10.3385	3,316.00	19.1308
9310	C	PERSONNEL SPECIALIST	PERSPEC	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9306	C	PERSONNEL SPECIALIST ASSOCIATE	PERSPAS	NE	PR	10	1,977.00	11.4058	3,658.00	11.4885
9315	C	PERSONNEL SPECIALIST SENIOR	PERSPSR	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
9838	C	PHOTOGRAPHER 1	PHOTO1	NE	TE	07	1,706.00	9.8423	3,157.00	18.2135
9839	C	PHOTOGRAPHER 2	PHOTO2	NE	TE	09	1,882.00	10.8577	3,482.00	20.0885
9837	C	PHOTOGRAPHER CHIEF	PHOTOCF	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
9830	C	PRINTING SERVICES SUPERVISOR 1	PRSVSU1	NE	TE	06	1,624.00	9.3692	3,005.00	17.3365
9831	C	PRINTING SERVICES SUPERVISOR 2	PRSVSU2	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
9832	C	PRINTING SERVICES SUPERVISOR 3	PRSVSU3	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
9137	C	PROCUREMENT OFFICER	PROCOFF	NE	OA	10	1,977.00	11.4058	3,658.00	11.4885
8320	C	PROGRAMMER	PROGRMR	NE	TE	16	2,753.00	15.8827	5,094.00	29.3885
8321	C	PROGRAMMER ANALYST 1	PROANL1	EX	TE	17	2,919.00	16.8404	5,401.00	31.1596
8322	C	PROGRAMMER ANALYST 2	PROANL2	EX	TE	18	3,095.00	17.8558	5,726.00	33.0346

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
8324	C	PROGRAMMER ANALYST 4	PROANL4	EX	TE	21	3,687.00	21.2712	6,821.00	39.3519
9350	C	PUBLIC INFO. SPECIALIST 1	PUINSP1	NE	PR	10	1,977.00	11.4058	3,658.00	11.4885
9351	C	PUBLIC INFO. SPECIALIST 2	PUINSP2	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9351	S	PUBLIC INFO. SPECIALIST 2	PUINSP2	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
9352	C	PUBLIC INFO. SPECIALIST 3	PUINSP3	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
9352	S	PUBLIC INFO. SPECIALIST 3	PUINSP3	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
9130	C	PURCHASING ASSISTANT	PURCHAS	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
8742	C	RAILROAD TECHNICIAN 1	RRTECH1	NE	TE	06	1,624.00	9.3692	3,005.00	17.3365
8743	C	RAILROAD TECHNICIAN 2	RRTECH2	NE	TE	07	1,706.00	9.8423	3,157.00	18.2135
8743	B	RAILROAD TECHNICIAN 2	RRTECH2	NE	TE	10H	1,686.53	9.7300	3,007.33	17.3500
8744	C	RAILROAD TECHNICIAN 3	RRTECH3	EX	TE	09	1,882.00	10.8577	3,482.00	20.0885
8745	C	RAILROAD TECHNICIAN 4	RRTECH4	EX	TE	11	2,076.00	11.9769	3,841.00	22.1596
8396	C	REALTY MANAGER	REALMGR	EX	PR	18	3,095.00	17.8558	5,726.00	33.0346
9676	C	REHAB. COUNSELOR, SENIOR	RHABCSR	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
9675	C	REHABILITATION COUNSELOR	REHABC	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
9015	C	SECRETARY 1	SEC1	NE	OC	08	1,792.00	10.3385	3,316.00	19.1308
9015	S	SECRETARY 1	SEC1	EX	OC	08	1,792.00	10.3385	3,316.00	19.1308
9016	C	SECRETARY 2	SEC2	NE	OC	09	1,882.00	10.8577	3,482.00	20.0885
9016	S	SECRETARY 2	SEC2	EX	OC	09	1,882.00	10.8577	3,482.00	20.0885
0802	S	SECRETARY OF TRANSPORTATION	SECTRAN	EX	OA	23	4,223.00	24.3635	7,813.00	45.0750
9560	C	STAFF DEVELOPMENT SPEC. SENIOR	STDVSPS	EX	PR	13	2,311.00	13.3327	4,276.00	24.6692
9559	C	STAFF DEVELOPMENT SPECIALIST	STDVSPC	EX	PR	12	2,180.00	12.5769	4,033.00	23.2673
9898	S	STATE HIGHWAY ENGINEER	STATEHE	EX	OA	26	5,175.00	29.8558	9,574.00	55.2346
9800	C	STOREKEEPER 1	STKPR1	NE	OC	03	1,401.00	8.0827	2,592.00	14.9538
9801	C	STOREKEEPER 2	STKPR2	NE	OC	05	1,546.00	8.9192	2,861.00	16.5058
9803	C	STOREKEEPER 3	STKPR3	NE	OC	07	1,706.00	9.8423	3,157.00	18.2135
9542	C	STRUCTURAL HISTORIAN	STRHIST	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
9999	B	SUMMER WORKER	SUMWKR	NE	OO	09H	736.67	4.2500	1,201.20	6.9300
9420	C	SUPERVISOR 1	SUPV1	NE	PR	09	1,882.00	10.8577	3,482.00	20.0885
9421	C	SUPERVISOR 2	SUPV2	EX	PR	11	2,076.00	11.9769	3,841.00	22.1596
9422	C	SUPERVISOR 3	SUPV3	EX	PR	13	2,311.00	13.3327	4,276.00	24.6692
9422	S	SUPERVISOR 3	SUPV3	EX	PR	13	2,311.00	13.3327	4,276.00	24.6692
8297	C	SYSTEMS PROGRAMMER 1	SYSPRO1	EX	PR	21	3,687.00	21.2712	6,821.00	39.3519
8298	C	SYSTEMS PROGRAMMER 2	SYSPRO2	EX	PR	22	3,946.00	22.7654	7,301.00	42.1212
8850	C	TELECOMMUNICATOR	TELECOM	NE	TE	06	1,624.00	9.3692	3,005.00	17.3365
9004	C	TELEPHONE OPERATOR	TELEOPR	NE	OC	04	1,472.00	8.4923	2,724.00	15.7154
8296	C	TELEPROCESSING TECHNICIAN	TELPROT	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8280	C	TELEPROCESSING TECHNICIAN, LD	TELPRLD	NE	TE	14	2,450.00	14.1346	4,533.00	26.1519
9099	C	TRAINEE	TRAINEE	NE	PP	10	1,977.00	11.4058	3,658.00	11.4885
8363	C	TRANS CREW SUPERVISOR 1	TRCRSV1	NE	SC	12	2,180.00	12.5769	4,033.00	23.2673
8364	C	TRANS CREW SUPERVISOR 2	TRCRSV2	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
8355	C	TRANS ENG. TECH. TRAINEE	TRETTR	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
8356	C	TRANS ENG. TECH. ASSOCIATE	TRETAS	NE	TE	11	2,076.00	11.9769	3,841.00	22.1596
8357	C	TRANS ENG. TECHNICIAN	TRET	NE	TE	14	2,450.00	14.1346	4,533.00	26.1519
8358	C	TRANS ENG. TECH. SENIOR	TRETSR	NE	TE	17	2,919.00	16.8404	5,401.00	31.1596
8348	C	TRANS ENG. TECHNOLOGIST	TRETCNO	NE	TE	19	3,095.00	17.8558	5,726.00	33.0346
8360	C	TRANS ENG. TECH. ENROLLEE 1	TRETEN1	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885
8361	C	TRANS ENG. TECH. ENROLLEE 2	TRETEN2	NE	TE	13	2,311.00	13.3327	4,276.00	24.6692
8362	C	TRANS ENG. TECH. ENROLLEE 3	TRETEN3	NE	TE	16	2,753.00	15.8827	5,094.00	29.3885
8365	B	TRANS WORKER 1 - CRAFT WORKER	TW1CW	NE	SM	10H	1,686.53	9.7300	3,007.33	17.3500
8365	B	TRANS WORKER 1 - EQUIP OPER	TW1EQOP	NE	SM	10H	1,686.53	9.7300	3,007.33	17.3500

CLASSIFICATION/PAYGRADE TABLE

SPEC CODE	SCB	TITLE	CLASS	EXEMPT	EEO	PAYGRADE	MINIMUM MO. SAL	MINIMUM HR. RATE	MAXIMUM MO. SAL	MAXIMUM HR. RATE
8365	B	TRANS WORKER 1 - MECHANIC	TW1MECH	NE	SM	10H	1,686.53	9.7300	3,007.33	17.3500
8366	B	TRANS WORKER 2 - BRIDGE	TW2BMW	NE	SM	11H	1,828.67	10.5500	3,239.60	18.6900
8366	B	TRANS WORKER 2 - BUILD & TRADE	TW2BT	NE	SM	11H	1,828.67	10.5500	3,239.60	18.6900
8366	B	TRANS WORKER 2 - CRAFT WORKER	TW2CW	NE	SM	11H	1,828.67	10.5500	3,239.60	18.6900
8366	B	TRANS WORKER 2 - EQUIP OPER	TW2EQOP	NE	SM	11H	1,828.67	10.5500	3,239.60	18.6900
8366	B	TRANS WORKER 2 - MECHANIC	TW2MECH	NE	SM	11H	1,828.67	10.5500	3,239.60	18.6900
8367	B	TRANS WORKER 3 - BRIDGE	TW3BMCW	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8367	B	TRANS WORKER 3 - BUILD & TRADE	TW3BT	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8367	B	TRANS WORKER 3 - CORE DRIL HLP	TW3CDH	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8367	B	TRANS WORKER 3 - CRAFT WORKER	TW3CW	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8367	B	TRANS WORKER 3 - EQUIP OPER	TW3EQOP	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8367	B	TRANS WORKER 3 - MECHANIC	TW3MECH	NE	SC	12H	1,977.73	11.4100	3,485.73	20.1100
8368	B	TRANS WORKER 4 - MECHANIC	TW4MECH	NE	SC	14H	2,144.13	12.3700	3,752.67	21.6500
8368	B	TRANS WORKER 4 - WELDER	TW4WELD	NE	SC	14H	2,144.13	12.3700	3,752.67	21.6500
8382	C	TRANSPORTATION ANALYST MGR. 1	TRALMG1	EX	PR	15	2,597.00	14.9827	4,805.00	27.7212
8383	C	TRANSPORTATION ANALYST MGR. 2	TRALMG2	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8381	C	TRANSPORTATION ANALYST SUPERV.	TRALSUP	EX	PR	14	2,450.00	14.1346	4,533.00	26.1519
8397	S	TRANSPORTATION BUS. MANAGER	TRBUSMG	EX	OA	23	4,223.00	24.3635	7,813.00	45.0750
8392	C	TRANSPORTATION REALTY AGENT 1	TRRLAG1	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
8393	C	TRANSPORTATION REALTY AGENT 2	TRRLAG2	NE	PR	14	2,450.00	14.1346	4,533.00	26.1519
8394	C	TRANSPORTATION REALTY AGENT 3	TRRLAG3	NE	PR	15	2,597.00	14.9827	4,805.00	27.7212
8395	C	TRANSPORTATION REALTY AGENT 4	TRRLAG4	NE	PR	16	2,753.00	15.8827	5,094.00	29.3885
8391	C	TRANSPORTATION REALTY TRAINEE	TRRLTRN	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
8375	C	TRANSPORTATION SERVICES MGR. 1	TRSVMG1	EX	PR	15	2,597.00	14.9827	4,805.00	27.7212
8375	S	TRANSPORTATION SERVICES MGR. 1	TRSVMG1	EX	PR	15	2,597.00	14.9827	4,805.00	27.7212
8376	C	TRANSPORTATION SERVICES MGR. 2	TRSVMG2	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8376	S	TRANSPORTATION SERVICES MGR. 2	TRSVMG2	EX	PR	17	2,919.00	16.8404	5,401.00	31.1596
8390	C	TRANSPORTATION SERVICES MGR. 3	TRSVMG3	EX	PR	19	3,095.00	17.8558	5,726.00	33.0346
8390	S	TRANSPORTATION SERVICES MGR. 3	TRSVMG3	EX	PR	19	3,095.00	17.8558	5,726.00	33.0346
8377	C	TRANSPORTATION SERVICES SUPERV	TRSVSUP	EX	PR	13	2,311.00	13.3327	4,276.00	24.6692
8378	C	TRANSPORTATION SYSTEMS ANAL. 1	TRSYAN1	NE	PR	11	2,076.00	11.9769	3,841.00	22.1596
8379	C	TRANSPORTATION SYSTEMS ANAL. 2	TRSYAN2	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
8379	S	TRANSPORTATION SYSTEMS ANAL. 2	TRSYAN2	NE	PR	12	2,180.00	12.5769	4,033.00	23.2673
8380	C	TRANSPORTATION SYSTEMS ANAL. 3	TRSYAN3	NE	PR	13	2,311.00	13.3327	4,276.00	24.6692
8389	C	TRANSPORTATION SYSTEMS DIR. 1	TRSYDR1	EX	OA	19	3,095.00	17.8558	5,726.00	33.0346
8389	S	TRANSPORTATION SYSTEMS DIR. 1	TRSYDR1	EX	OA	19	3,095.00	17.8558	5,726.00	33.0346
8384	C	TRANSPORTATION SYSTEMS DIR. 2	TRSYDR2	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250
8384	S	TRANSPORTATION SYSTEMS DIR. 2	TRSYDR2	EX	OA	20	3,478.00	20.0654	6,435.00	37.1250
8385	C	TRANSPORTATION SYSTEMS DIR. 3	TRSYDR3	EX	OA	21	3,687.00	21.2712	6,821.00	39.3519
8374	C	TRANSPORTATION TECH. SUPERV.	TRTECSU	NE	TE	12	2,180.00	12.5769	4,033.00	23.2673
8371	C	TRANSPORTATION TECHNICIAN 1	TRTECH1	NE	TE	08	1,792.00	10.3385	3,316.00	19.1308
8372	C	TRANSPORTATION TECHNICIAN 2	TRTECH2	NE	TE	09	1,882.00	10.8577	3,482.00	20.0885
8373	C	TRANSPORTATION TECHNICIAN 3	TRTECH3	NE	TE	10	1,977.00	11.4058	3,658.00	11.4885

TEMPORARY UPGRADE TABLE

SPEC CODE	TITLE	CLASS	PAYGRADE	TEMPORARY SPEC CODE 1	TEMPORARY PAY GRADE 1	TEMPORARY SPEC CODE 2	TEMPORARY PAY GRADE 2
8365	TRANS WORKER 1 - CRAFT WORKER	TW1CW	10	8366	11		
8365	TRANS WORKER 1 - EQUIP OPER	TW1EQOP	10	8366	11		
8365	TRANS WORKER 1 - LABORER	TW1LAB	10	8366	11		
8365	TRANS WORKER 1 - MECHANIC	TW1MECH	10	8366	11		
8366	TRANS WORKER 2 - BRIDGE	TW2BMW	11	8367	12		
8366	TRANS WORKER 2 - BUILD & TRADE	TW2BT	11	8367	12	8363	12 (S)
8366	TRANS WORKER 2 - CRAFT WORKER	TW2CW	11	8367	12	8363	12 (S)
8366	TRANS WORKER 2 - EQUIP OPER	TW2EQOP	11	8367	12	8363	12 (S)
8366	TRANS WORKER 2 - MECHANIC	TW2MECH	11	8367	12	8363	12 (S)
8367	TRANS WORKER 3 - BRIDGE	TW3BMCW	12	8368	14	8363	12(salary)
8367	TRANS WORKER 3 - BUILD & TRADE	TW3BT	12	8363	12 (S)		
8367	TRANS WORKER 3 - CORE DRIL HLP	TW3CDH	12	8363	12 (S)		
8367	TRANS WORKER 3 - CRAFT WORKER	TW3CW	12	8368	14	8363	12 (S)
8367	TRANS WORKER 3 - EQUIP OPER	TW3EQOP	12	8363	12 (S)		
8367	TRANS WORKER 3 - MECHANIC	TW3MECH	12	8363	12 (S)	8368	14
8368	TRANS WORKER 4 - WELDER	TW4WELD	14	8363	12(salary)		